

1. **Applicability.** These Purchase Order Terms and Conditions (the „Terms“) govern each purchase order issued by FAULHABER MICROMO LLC („Buyer“) that incorporates these Terms by reference (the „Purchase Order“). The issuance the Purchase Order to the party identified as Vendor in the Purchase Order (the „Seller“) is an offer by the Buyer for the purchase of goods specified in the Purchase Order (the „Goods“) from Seller in accordance with and subject to these Terms. The Terms together with the terms of the Purchase Order are referred to herein as the „Order“. The Order, together with any documents incorporated therein by reference, constitutes the sole and entire agreement of the parties with respect to the Order, and supersedes all prior or contemporaneous understandings, agreements, negotiations, representations and warranties, and communications, both written and oral, with respect to the subject matter of the Order. The Order expressly limits Seller's acceptance to the terms of the Order. The Order's terms and conditions prevail over any terms or conditions contained in any other documentation and expressly exclude any of Seller's general terms and conditions of sale or any other document issued by Seller in connection with the Order. These Terms apply to any repaired or replacement Goods provided by Seller hereunder. Buyer is not obligated to any minimum purchase or future purchase obligations under the Order.
2. **Acceptance.** The Order is not binding on Buyer until Seller accepts the Order by providing a written confirmation to Buyer (email acceptable). If Seller does not accept the Order within five (5) business days after Buyer's issuance of the Order, the Order will lapse. Buyer may withdraw the Order at any time before it is accepted by Seller.
3. **Delivery Date.** Subject to Section 4, Seller shall deliver the Goods in the quantities and on the date(s) specified in the Purchase Order (the „Delivery Date“). Timely delivery of the Goods is of the essence. If Seller fails to deliver the Goods in full on the Delivery Date, Buyer, in its sole option, may: (a) agree in writing to a different Delivery Date; or (b) terminate the Order immediately, without liability to Seller, by providing written notice to Seller.
4. **Quantity.** If Seller delivers more than the quantity of Goods ordered, Buyer may reject any or all excess Goods. Any such rejected Goods shall be returned to Seller at Seller's risk and expense. The total Price (as hereinafter defined) for the Goods shall be adjusted on a pro rata basis to include any excess Goods not rejected by Buyer. Seller shall in no event deliver to Buyer less than the quantity of Goods ordered except with Buyer's express prior written consent, which may be withheld in Buyer's discretion.
5. **Delivery Point.** The Seller shall deliver the Goods to the address specified in the Purchase Order (the „Delivery Point“) during Buyer's normal business hours or as otherwise instructed by Buyer.
6. **Shipping Terms.** Delivery shall be made at the Delivery Point in accordance with Incoterms 2020 and other terms in the Purchase Order. Seller shall be responsible for arranging the shipping of the Goods to Buyer according to Buyer's instructions. Seller shall pay all costs of carriage and insuring the Goods in transit to the Delivery Point. Unless otherwise specified in the Purchase Order, the Price (defined below) includes all insurance, customs duties, packaging, and transportation costs to the Delivery Point. Seller shall give written notice of shipment to Buyer when the Goods are delivered to a carrier for transportation. Seller shall provide Buyer all shipping documents, including, but not limited to, the commercial invoice, packing list, air waybill/bill of lading, and any other documents necessary to release the Goods to Buyer within two (2) business days after Seller delivers the Goods to the transportation carrier. The Purchase Order number must appear on all shipping documents, shipping labels, bills of lading, air waybills, invoices, correspondence, and any other documents pertaining to the Order. Unless otherwise specified in the Purchase Order, Seller may not make partial shipments of Goods to Buyer. All goods shall be packed for shipment in accordance with applicable law and industry standards and according to Buyer's instructions or, if there are no instructions, in a manner sufficient to ensure that the Goods are delivered in undamaged condition. Seller must provide Buyer prior written notice if it requires Buyer to return any packaging material. Any return of such packaging material shall be made at Seller's expense.
7. **Amendment and Modification.** No change to the Order is binding upon Buyer unless it is in writing, specifically states that it amends the Order, and is signed by an authorized representative of Buyer.
8. **Inspection and Rejection of Nonconforming Goods.** The Buyer has the right to inspect the Goods on or after the Delivery Date. Buyer, at its sole option, may inspect all or a sample of the Goods, and may reject all or any portion of the Goods if it determines the Goods are damaged, defective, or otherwise nonconforming. If Buyer rejects any portion of the Goods, Buyer has the right, at its sole option and effective upon written notice to Seller, to: (a) terminate the Order in its entirety, without liability to Seller; (b) accept the Goods at a reasonably reduced price; or (c) require repair or replacement of the rejected Goods. If Buyer requires repair or replacement of the Goods, Seller shall, at its risk and expense, within five (5) business days repair or replace the rejected Goods and pay for all related expenses, including, but not limited to, transportation charges for the return of the rejected Goods and the delivery of repaired or replacement Goods. If Seller fails to timely deliver repaired or replacement Goods, Buyer may replace them with goods from a third party and charge Seller the cost thereof and terminate the Order for cause pursuant to Section 18. Any exercise by Buyer of its rights and remedies under this Section shall not reduce Seller's obligations or Buyer's rights and remedies under the Order or applicable law, and Buyer shall have the right to conduct further inspections after Seller has carried out any remedial actions.
9. **Price.** The price of the Goods is the price stated in the Purchase Order (the „Price“). Unless otherwise specified in the Order, the Price includes all fees and applicable taxes, including, but not limited to, all sales, use or excise taxes. No increase in the Price is effective, whether due to increased material, labor, or transportation costs or otherwise, without the prior written consent of Buyer.
10. **Payment Terms.** Seller shall issue an invoice to Buyer on or any time after the completion of delivery and only in accordance with the Terms. Buyer shall pay all properly invoiced and undisputed amounts due to Seller within 30 days after Buyer's receipt of such invoice. All payments will be made in US dollars and according to NET 30 payment terms. Without prejudice to any other right or remedy it may have, Buyer reserves the right to set off at any time any amount owing to it by Seller against any amount payable by Buyer to Seller.
11. **Warranties.** Seller represents, warrants, and covenants to Buyer that:
  - (a) for a period of 12 months from the Delivery Date, all Goods will:
    - (i) be free from any defects in workmanship, material, and design;
    - (ii) conform to applicable specifications, drawings, designs, samples, and other requirements specified by Buyer; (iii) be fit and safe for their intended purpose and operate as intended; and (iv) be merchantable;
  - (b) no claim, lien, or action exists or is threatened against Seller that would interfere with Buyer's use or sale of the Goods;
  - (c) the Goods do not and will not infringe or misappropriate any third party's patent or other intellectual property rights; and
  - (d) Buyer will receive good and valid title to the Goods, free and clear of all encumbrances and liens of any kind.
 These warranties survive any delivery, inspection, acceptance, or payment of or for the Goods by Buyer. These warranties are cumulative and in addition to any other warranty provided by law or equity. Any applicable statute of limitations runs from the date of Buyer's discovery of the noncompliance of the Goods with the foregoing warranties. If Buyer gives Seller notice of noncompliance with this Section, in addition to other remedies available to Buyer under the Order or at law or equity, Seller shall, at its own cost and expense, within five (5) business days replace the defective or nonconforming Goods and pay for all related expenses, including, but not limited to, transportation charges for the return of the defective or nonconforming goods to Seller and the delivery of replacement Goods to Buyer.
12. **General Indemnification.** Seller shall defend, indemnify, and hold harmless Buyer and Buyer's parent company, their subsidiaries, affiliates, successors or assigns, and their respective directors, officers, shareholders, managers, members and employees (collectively, „Indemnitees“) against any and all loss, injury, death, damage, liability, claim, deficiency, action, judgment, interest, award, penalty, fine, cost, or expense, including, but not limited to, attorney and professional fees and costs and the cost of enforcing any right to indemnification hereunder and the cost of pursuing any insurance providers (collectively, „Losses“), arising out of or occurring in connection with the Goods or Seller's negligence, willful misconduct, or breach of the Order. Seller shall not enter into any settlement without Buyer's or, as applicable, another Indemnitee's prior written consent.
13. **Intellectual Property Indemnification.** Seller shall, at its expense, defend, indemnify, and hold harmless Buyer and any other Indemnitee against any and all Losses arising out of or in connection with any claim that Buyer's or such Indemnitee's use or possession of the Goods infringes or misappropriates the patent, copyright, trade secret, or other intellectual property right of any third party. In no event shall Seller enter into any settlement without Buyer's or, as applicable, another Indemnitee's prior written consent.
14. **Insurance.** During the term of the Order and for a period of 36 months thereafter, Seller shall, at its own expense, maintain and carry insurance in full force and effect which includes, but is not limited to, commercial general liability (including but not limited to product liability) with reasonable product liability insurance coverage underwritten by financially sound and reputable insurers. Upon Buyer's request, Seller shall provide

Buyer with a certificate of insurance from Seller's insurer evidencing the insurance coverage specified in this Section. The certificate of insurance shall name Buyer as an additional insured. Seller shall provide Buyer with 30 days' advance written notice in the event of a cancellation or material change in Seller's insurance policy. Except where prohibited by law, Seller shall require its insurer to waive all rights of subrogation against Buyer's insurers, Buyer, and any other Indemnitees.

- 15. Compliance with Law.** Seller is in compliance with and shall comply with all applicable laws, regulations, and ordinances. Seller has and shall maintain in effect all the licenses, permissions, authorizations, consents, and permits that it needs to carry out its obligations under the Order.
- 16. Trade Regulation Compliance.** Supplier agrees to comply with the applicable export and trade laws of any country having jurisdiction over Supplier or the Goods, including, without limitation, the Foreign Trade Regulations (15 C.F.R. Part 30), the Export Administration Regulations (15 C.F.R. Parts 730-774), U.S. Customs and Border Protection regulations (19 C.F.R. Chapter 1), any U.S. government list of parties with whom companies are prohibited from transacting business, any sanctions enforced by the U.S. government, and the requirements specified by any unit of foreign governmental authority (collectively, the "Export Laws"). The Parties agree to cooperate with each other to provide any information or documentation that is legally necessary or reasonably useful for compliance with Export Laws and customs laws, including without limitation certificates of origin.
- 17. Supply Chain Due Diligence.** The supplier shall fulfil reasonable due diligence obligations within its supply chain to comply with all applicable federal, state and local laws. Such due diligence obligations may include in particular the establishment of a risk management system, the performance of risk analyses, the taking of preventive and remedial measures and the establishment of a complaints procedure. The Supplier shall reasonably require its sub-suppliers and subcontractors to the same extent. Upon request, the supplier shall confirm to us compliance with the due diligence obligations incumbent upon it and provide evidence thereof by means of appropriate documentation. We are entitled to verify through our own employees or third parties by means of on-site audits and/or other suitable measures once a year and also when there is an appropriate reason whether the supplier fulfils the obligations under this Section. The supplier shall provide reasonable access to the relevant areas and documents. The audit shall take place during the Supplier's business hours and shall not interfere with the Supplier's business operations. Buyer will give the Supplier reasonable advance notice of the audit. If the Supplier breaches an obligation under this Section, Buyer may set a reasonable deadline for the Supplier to end the breach and/or otherwise remedy the breach. If the Supplier does not end the breach or provide other remedy within the deadline and provides us with appropriate evidence thereof, we may terminate the contract with immediate effect. The Supplier shall not be entitled to any compensation, damages or other claims arising from or in connection with such termination.
- 18. Termination.** Buyer may terminate the Order, in whole or in part, at any time with or without cause for undelivered Goods on one (1) day prior notice to Seller. In addition to any other remedies that may be provided under these Terms or otherwise, Buyer may terminate the Order with immediate effect upon notice to the Seller if Seller has not performed or complied with the Order, in whole or in part. If the Seller becomes insolvent, is generally unable to pay, or fails to pay, its debts as they become due, files a petition for bankruptcy, or commences or has commenced against it proceedings relating to bankruptcy, receivership, reorganization, or assignment for the benefit of creditors, then the Buyer may terminate the Order upon notice to Seller. If Buyer terminates the Order for any reason, Seller's sole and exclusive remedy is payment for the Goods received and accepted by Buyer prior to the termination.
- 19. Waiver.** No waiver by any party of any of the provisions of the Order shall be effective unless explicitly set forth in writing and signed by the party so waiving. Except as otherwise set forth in the Order, no failure or delay in exercising any right, remedy, power, or privilege arising from the Order shall operate or be construed as a waiver thereof.
- 20. Confidential Information.** All non-public, confidential, or proprietary information of the Buyer, including, but not limited to, specifications, samples, patterns, designs, plans, drawings, documents, data, business operations, customer lists, pricing, discounts, or rebates, disclosed by Buyer to Seller, whether disclosed orally or disclosed or accessed in written, electronic, or other form or medium, and whether or not marked, designated, or otherwise identified as „confidential,“ in connection with the Order is confidential, may only be used for the purpose of performing the Order and may not be disclosed unless authorized by Buyer in writing. Upon Buyer's request, Seller shall promptly return all documents and other materials received from Buyer. Buyer shall be entitled to injunctive relief for any violation of this Section. This Section shall not apply to information that is: (a) in the public domain; (b) known to the Seller at the time of disclosure; or (c) rightfully obtained by the Seller on a non-confidential basis from a third party.
- 21. Force Majeure.** No party shall be liable or responsible to the other party, or be deemed to have defaulted under or breached the Order, for any failure or delay in fulfilling or performing any term of the Order, when and to the extent such party's (the „Impacted Party“) failure or delay is caused by or results from the following force majeure events („Force Majeure Event(s)“): (a) acts of God; (b) flood, fire, earthquake or explosion; (c) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot or other civil unrest; (d) government order, law, or action; (e) embargoes or blockades in effect on or after the date of this Agreement; (f) epidemic, pandemic or quarantine and (g) national emergency. The Impacted Party shall give notice within ten (10) business days of the Force Majeure Event to the other party, stating the period of time the occurrence is expected to continue. The Impacted Party shall use diligent efforts to end the failure or delay and ensure the effects of such Force Majeure Event are minimized. The Impacted Party shall resume the performance of its obligations as soon as reasonably practicable after the removal of the cause. In the event that the Impacted Party's failure or delay remains uncured for a period of ten (10) consecutive days following written notice given by it under this Section, the other party may thereafter terminate this Agreement upon ten (10) days' written notice.
- 22. Assignment.** Seller shall not assign, transfer, delegate, or subcontract any of its rights or obligations under the Order without the prior written consent of Buyer. Any purported assignment or delegation in violation of this Section shall be null and void. No assignment or delegation shall relieve the Seller of any of its obligations hereunder. Buyer may at any time assign, transfer, delegate, or subcontract any or all of its rights or obligations under the Order without Seller's prior written consent.
- 23. Relationship of the Parties.** The relationship between the parties is that of independent contractors. Nothing contained in the Order shall be construed as creating any agency, partnership, joint venture, or other form of joint enterprise, employment, or fiduciary relationship between the parties, and neither party shall have authority to contract for or bind the other party in any manner whatsoever.
- 24. No Third-Party Beneficiaries.** The Order is for the sole benefit of the parties hereto and their respective successors and permitted assigns, and nothing in the Order, express or implied, is intended to or shall confer upon any other individual or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of the Order.
- 25. Choice of Law.** All matters arising out of or relating to each Order shall be governed by and construed in accordance with the internal laws of the State of Florida, without giving effect to any choice or conflict of law provision or rule (whether of the State of Florida or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than those of the State of Florida. The application of the U.N. Sales Convention is expressly excluded.
- 26. Choice of Forum.** All legal proceedings shall be instituted in the state or federal courts of the State of Florida. Each Party irrevocably and unconditionally submits to the exclusive jurisdiction of such courts.
- 27. Cumulative Remedies.** The rights and remedies under each Order are cumulative and not exclusive, and the exercise by either party of any right or remedy does not preclude the exercise of any other rights or remedies that may now or subsequently be available at law, in equity, by statute, in any other agreement between the parties, or otherwise. Notwithstanding the foregoing, the parties intend that, if Buyer terminates the Order in accordance with Section 18, Seller's sole and exclusive remedy is the right to payment for the Goods received and accepted.
- 28. Notices.** All notices, requests, consents, claims, demands, waivers, and other communications hereunder (each, a „Notice“) shall be in writing and addressed to the parties at the addresses set forth in the Purchase Order or to such other address that may be designated by the receiving party in writing. All Notices shall be delivered by personal delivery, nationally recognized overnight courier (with all fees pre-paid), email (with confirmation of receipt), or certified or registered mail (return receipt requested, postage prepaid). Except as otherwise provided in the Order, a Notice is effective only (a) upon receipt of the receiving party, and (b) if the party giving the Notice has complied with the requirements of this Section.
- 29. Severability.** If any term or provision of the Order is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of the Order or invalidate or render unenforceable such term or provision in any other jurisdiction.